

2018
Executive Committee Agenda
Southern Sociological Society
New Orleans, Louisiana

Wednesday, April 4th
2:00 pm – 6:00 pm
Cotton Blossom

In attendance: Eduardo Bonilla-Silva, David Brunnsma, Earl Wright, Cameron Lippard, Marni Brown, Katie Acosta, Shannon Davis, Toni Calasanti, Chris Ellison, Barbara Combs, Dave Maume, Kylie Parrotta.

Not Present: Patria Warren (late due to flight), Zandria Robinson, Barbara Risman (on sabbatical)

Welcome, Approval of Inter-Meeting Minutes, President Bonilla-Silva's Report

The meeting was called to order at 2:00. President Bonilla-Silva presided. Bonilla-Silva welcomed everyone and we went around the table to do introductions.

Brunnsma will move around agenda to combine EO Report and will take some of Maxine Atkinson's award time.

Interim meeting votes were reviewed. Item one will have to go through a constitution change and so that will have to be voted on to change the bylaws.

MOTION: EBS moved and it was seconded to approve the inter-meeting minutes and the committee reports. The motion was approved unanimously.
--

President's Report

EBS said it's been a challenging year politically and personally. Putting together the program was harder than expected. The growth of the organization is making us improvise. The program committee fielded requests for time changes and we need to find ways to deal with that. We didn't previously accommodate as much. He expressed gratitude to David Embrick. We had a lot more people register for the conference.

EBS reviewed main attractions on the program. We have a lot of presidential sessions, and it is a solid program. We have 1227 people registered and 1443 members (1301 registered last year, with 1450 members). We might have 1500-1600 people. We need to think about having a larger meeting and how it will impact program committee and hotels.

Sexualities Conference Update

Acosta gave report and said Sexualities Conference committee has been successful at raising money. They've raised \$17,000 for speakers and support for grad students. It is going to be awesome and we received a significant amount of institutional support from departments in US and Canada, and from Southernns. We did not get funded from ASA FAD grant, but we got money in other ways. Acosta was able to put together a mini-conference with Parrotta at Southernns to try to bridge the two collectives.

Program Committee Report

Embrick gave thanks to Brunnsma and Lellock for helping with the program and thanked the program committee for putting together sessions. This was Embbrick's fourth run as program chair for different organizations and SSS was the most challenging due to record breaking attendance. We did 370 sessions, 6 presidential plenaries, 1 town hall, 29 workshops, 14 author meets critics, and 8 mini conferences. The Author Meets Critics sessions and the book signings have been hit or miss. We are attempting to put the book signing at the end of the author meets critic session. We encouraged more workshops based on member desire. We asked organizers to put together their own flyers to advertise them and Lellock created a workshop pamphlet and put it on social media and the website. We thought we'd aim for a slightly later start time and what ended up happening is that we didn't push it back as far as we intended, but we are starting a little later.

Three challenges: 1) There is a large learning curve with the software Meeting Savvy (not forgiving with mistakes, you create manual grid, and one can inadvertently erase sessions). Need more transference between incoming and outgoing program chair to go through program and software. Encouraged having a Meeting Savvy software developer to actually come to our meetings to start the conversations early. The site visit was great, but thought there should be additional meeting between program chair and executive officers on Saturday of the site visit.

2) We had members request official letters of acceptance and certificates. This is going to become more of a problem as universities request documentation for funding reasons. Shannon Davis said we can configure the program software to do this, but not until the program has been finalized. But, this time Brunnsma did it manually. Brunnsma said that we can talk to Brad (Meeting Savvy) about this, but when people submit their papers we can just have an automatic reply. Shannon Davis said they only rejected two submissions her year as program chair, but that everyone else was incorporated. Embrick said they may have only rejected one paper. From an administrative view at universities, faculty might need the abstract to be peer reviewed and vetted.

3) The growing pains of SSS. We had serious space issues. We are using a space that is by the bar that isn't on the map. Brunnsma gave up his team's SSS office space, and we had to get four break out rooms at another hotel. SSS is growing.

Request to create program chair handbook. Davis said handbook exists and chairs historically add to it. The handbook needs some love, and the program chair section needs to be expanded. Handbook updates could include screen shots of plaques and info on how to do stuff in Meeting Savvy. Embrick said we needed to consider having more staff or hiring student workers. Lellock does an incredible amount and we discussed turnover concerns (as he is graduating soon). Southernns pays Lellock's 12-month graduate student stipend.

We discussed if we have something in the app or the survey after the conference to figure out if people plan to attend the next few conferences. We could use that data to consider if we need more space.

Webmaster's Report

Lellock welcomed everyone to NOLA. Thanked Brunnsma, EBS, Embrick. Few points. 1) Been working on archiving with James Maples for digital files for the website. We've been taking snapshots of the website pages, TSS, calls for papers, and other materials. 2) We transitioned to Meeting Savvy. We only use Cvent for marketing materials, like emails to members. We've been moving to an integrated system. Would combine user portal, abstract management, onsite registration, reporting, and overall data management and eventually tie into new website.

The Website Committee has been working, but going slower than expected. Website development has a steep learning curve. We've developed a questionnaire, but it hasn't been distributed to members yet. The questionnaire will be used to gain a better understanding of members' needs and preferences (both functional and aesthetic) in the development of the new website. We're going to use data along with Brad (Meeting Savvy) to develop new website. Proposing that Brad takes on more responsibility with web administration. Would require financial renegotiation, but it's important because the "next Slade" will be coming in very soon. The recruitment process will start this fall. Whoever we chose from Virginia Tech will shadow Lellock because he will be on the market next fall. We need a shared committee work space. Have looked into different services and platforms, like Dropbox, but there is not a clear one that handles what we need. Some issues with confidential and sensitive info and who gets to have access, during what point in term, and for how long? Brad might be able to implement a system. Will continue to archive records, explore solutions for committee work, and recruitment of replacement.

We discussed using D2L or Moodle that teachers use in classrooms. Slade and Marni will work together to speak to tech people and talk to Brad about what he can interface with. Discussed privacy concerns and TSS readership. Lellock will try to get data on how many TSS clicks and analytics. Lellock discussed potential for a blog platform for TSS where it is sent out in bursts so that people are engaged more consistently throughout the year.

Continued discussing current archival work, including publicly available documents that have been available on the website. Some past-presidents have sent their emails to the archivists. Calasanti discussed having correspondence from Ron Wimberly in various file folders with hand written documents.

Committee went back to discussing using app for predicting future attendance. Brunnsma said finance committee continuously reviews the data and does city-to-city comparisons.

EO Report

Brunnsma welcomed everyone to NOLA enthusiastically. We have over 1000 room nights with 4 overflow hotels. It was kind of fun to have all of those hotels because we randomly gave comp nights to some students. Regarding growth we really need to keep our eye on how it has allowed Charles Tolbert and Marisa Crame flexibility with hotel contracts. For Calasanti's meeting we're going to The Whitley (formerly The Ritz Carlton). For 2020 we're going to Jacksonville Hyatt for Rushing's meeting. 2021 is NOLA. And 2022 is Birmingham and 2023 is Myrtle Beach. 2024 will be in NOLA at the Sheraton. The hotel community talks and since we had 5 hotels the larger hotels are

now interested in us. The estimate for a meeting such as this one is in the \$50,000 range and that opens up all kinds of doors. We ended up spending more money in Greenville because we needed to refresh reception food and coffee more than predicted.

Issues with previous accountant not filing taxes on time. We are now working with a wonderful certified accountant Vickie Haskins in Blacksburg. Brunisma is going to sit down with new accountant to review and organize decades-old Quickbooks categorizations in order to streamline in June. Investment accounts are healthier than they've ever been.

The meeting takes a lot of volunteer labor, and we have about 70 volunteers helping us make this happen. We comp their registration, but they have to pay membership. We have 6 VIPs this year, which is standard.

Lellock discussed Cvent-to-Meeting Savvy transition and did a great job talking about what we need to discuss with Brad (who is based in Philly). Discussed possibility of finding a common time to meet with Brad during the ASA meeting to hammer out some of the issues and to discuss what is possible. May bring Brad to our meetings and comp his room so he can be here to help and assist incoming program chair.

We bought 17 new screens this year to add to the new projectors purchased last fiscal year. It's cheaper by far to buy our own than to do A/V through hotel. The screens are expected to last about 10 years, so funds will be set aside annually to replace them at that time.

Brunisma brought up need to do more for our retirees and our emeritus members.

Brunisma discussed lactation space in the executive offices and how people will have to sign release forms for freezer use. Childcare is a tough endeavor that we still haven't figured out. Despite asking on registration form if childcare was needed, two or three weeks ago almost everyone dropped out. The timing is wrong with when we ask.

Calasanti brought up how ASA has people make a deposit (some of which is returned) and Brown said that is practice of SWS too. Discussed possibility of need for contract and legal issues with having people sign up on site because of regulations. Acosta asserted need for giving parents more info, such as whether kids will be in a hotel room or a bigger space at the conference and what will be offered for different age groups. Davis also brought up security provisions, such as having to show ID and letting parents know this to make them feel more comfortable.

Brown: In Atlanta we went with an organization that services conferences. Can local arrangements be tasked with it? They can find licensed and insured caregivers? And, EC could approve?

We briefly discussed possibility of raising dues and efforts to attract faculty and students from HBCUs. Lippard emphasized CREM travel scholarship program.

Committee on Sociology in Community and Small Colleges

Lucas explained that people are cycling off of committee and new people are coming on. Agenda for tomorrow is talking about Calasanti's charge for next year, virtual meetings, mixer ideas, teaching corner articles, and session ideas.

Gender and Sexuality Committee

Carter said committee organized 23 sessions, which includes a mini conference on reproduction and one on sexuality. They worked with SWS-South to do a happy hour to fund raise for BreakOUT! They provided recommendations for the trans suite, gender pronoun stickers, lactation space, and input on the anti-harassment statement. Expressed happiness with EC's support to creating inclusive meetings for our members.

Committee on Honors

Atkinson said the Honors Committee worked hard and have a lot of recommendations for EC. One of the things we'd like you to consider is to the language for the awards. They go to people for careers of scholarship, but the criteria say single work, several pieces of work, or significant career. The selection process for the candidates becomes difficult when you have someone who wrote one good article compared to someone who wrote three good books. It does damage to a young scholar who thinks they can compete, when they can't because the award usually goes for career achievement.

We are proposing a new award for an early career junior scholar award. If we are going to change the language for the other awards then this will give young scholars an opportunity regardless of their specialization to win an award. Winning an award early in your career makes one loyal to the organization. Committee drafted nomination procedure. They ran into problems with the criteria for the Odum Award because students submitted articles that had already been published. They want to change the language so that papers can't already be published and so that it stipulates the person is a currently enrolled student.

EC members asked questions and debated whether we would deter students from publishing work so they could be eligible for award and whether it was fair for people to receive peer reviewer feedback on paper up for award.

ACTION ITEM: Atkinson suggested having the membership committee keep a list of the grad directors to send out announcements. List would need to be updated every year.

Davis recommended doing a workshop on "When is teaching award winning teaching," and possibly pairing with AKD or ASA to think about how to prepare people to be award winning teachers.

Atkinson discussed how it's more than teaching on your own campus, but making a contribution to the discipline. Award name was discussed. Jocher wasn't a PhD, but became president during the war. She was a secretary at UNC. Belle Boone Beard was at Sweet Briar but couldn't remember why award was named after her. We could change it to Jocher Beard award to make name less complicated. Atkinson left.

Brunsma discussed the Gomillion fund, the Himes fund, and CU Smith fund. He proposed creating a new award that honors contributions to SSS from prominent Black sociologists and whose scholarship engages practically with the communities their research serves. Gomillion-Himes-Smith-Moland Award. Criteria are in the report. All of these men had a commitment to community

outreach and we should recognize their contribution and honor this kind of work from our members. EC members discussed need to recognize service at underserved institutions and in communities.

Davis said it would be nice to announce at meeting on Friday and to release materials in TSS.

ACTION ITEM: We need to look at previous minutes to see if award was already discussed and tasked to a previous committee. It might need to go to Practice or Honors. But, we need to check to see if we made the decision.

MOTION: Calasanti moves that we agree in principle that we have an award that would reflect Brunsma's intent for the Gomillion-Himes Award. Davis seconded. Everyone voted in favor.

Earl Wright studies the work of these men and will work to develop the language for the award.

MOTION: Calasanti moved to change the language for the Johnson Award to The Charles S. Johnson Award is given by the SSS to an individual in recognition of distinguished scholarly contributions on race and the South. The award honors a significant career of professional achievements. Brown seconded. All approved.

EC discussed the language of the Odum Award and purpose. It was meant to be an encouragement for the student and at that time graduate students were not publishing as much. The timing for the session is off. Williams Scarborough won the award and we were not able to put him on the program because it was already done. It's a logistic problem. Discussion regarding comparison of published to unpublished work will be continued tomorrow.

EBS adjourned meeting at 5:30.

Thursday, April 5
8:30-10:30 am
Cotton Blossom

In attendance: Eduardo Bonilla-Silva, David Brunnsma, Earl Wright, Cameron Lippard, Marni Brown, Katie Acosta, Shannon Davis, Toni Calasanti, Chris Ellison, Barbara Combs, Dave Maume, and Kylie Parrotta

Not Present: Zandria Robinson, Barbara Risman (on sabbatical), Patricia Warren (scheduled to present)

Awards

Earl Wright presented language change for Gomillion-Himes Award building off of Brunnsma's description of family wishes. Will require a career of distinguished sociological practice through research, teaching, and service (2 out of 3). Can be for an academic or by work through civic organization. First awardees should be CU Smith and John Moland to recognize their work and contributions. Proposing that \$500 go to Alabama State and Florida A&M to support faculty and/or student travel to attend the conference.

Calasanti stressed phrasing for criteria should be service *and* research or teaching. And, that we need to make it clear that it will be a one-time thing to give the award posthumous. EC continued to discuss role of service at minority serving institutions as being central to award and giving Smith and Moland awards retroactively as first recipients. Will work with Honor's Committee, but the EC is proposing this because the funding came from Gomillion and Himes that we are using their expressed wishes as our direction. Their wishes were that these two are the first recipients. Honor's Committee will need to develop criteria.

MOTION: Lippard moves to accept language created by Wright and modified through our discussion and Davis seconds that we task the Honor's committee to develop nomination procedures and criteria for the award. Language unanimously approved. (This award is given to an individual for a career of distinguished sociological practice to a better understanding of the sociology of race and a better functioning of citizens in society through service and teaching or research at a minority serving institution OR through work in civic organizations that contribute to a better understanding of the sociology of race and a better functioning of citizens in society)

MOTION: Wright makes motion that CU Smith and John Moland are the first recipients. Davis seconded. Unanimously approved.

MOTION: Calasanti motions that we give a departmental membership and \$500 to Alabama State and Florida A&M for the inaugural year for the award. Lippard seconds. Unanimously voted in favor.

MOTION: Brunnsma moves that we create a line item in the budget to support the Gomillion-Himes Award. Davis second. Unanimous vote of approval.

ACTION ITEM: Shannon will announce award and say that we will posthumously award CU Smith and John Moland and that the Honor's Committee will be developing criteria for future announcement.

MOTION: Calasanti moves that we accept the junior scholar award, but strike the requirement for organizing a session. Davis seconded. Unanimous approval. (This award recognizes scholars at the early stage of their career (within ten years of receiving the PhD). Members of the SSS whose scholarly work demonstrates career promise and who are making a significant contribution to the field are eligible for this award.)

Continued discussion of graduate Odum award regarding whether paper submission can be previously published or an unpublished paper. Debated goal and purpose of the award and whether it was comparing apples and oranges. Published papers got vetted and reviewed and revised, but unpublished papers could have received feedback from committee members. Promising work versus published work. Acosta was liaison on honors committee and clarified what the discussion was around criteria and the voting procedures. Davis notes that ASA says published work is allowed and Easterns does not allow published work. We also need to talk to honors committee more as to why we are getting nominations and not giving out teaching award. We could do session to explain what the award should be for and we could talk to committee about evaluation procedures.

EBS moved to table discussion.

Ad-Hoc ByLaws Committee

Davis sent out committee report to be reviewed by EC. Began with discussing changing of terms for Presidents and then move on to others. The major change would be changing from 5 to 4 year term, which would change the number of people on the EC. Robert's Rules of Order outlines how tie votes work and how odd number votes work. The long term of service was to create institutional memory and to have bodies in the room. EC wasn't always staggered and we added additional people. We are not in line with other professional organizations and need to make a decision about a three year term. Would need to make modification to the bylaws and the site selection committee would change. We would need to think about how publications committee would change, such as replacing them with the past-president. The potential benefit would be increasing the amount of people who would be willing to serve because it would reduce the length of the commitment. Created documents to outline time commitments. Next person elected as president-elect would fall under new procedure if we voted on this. There are three options: 1) leave it how it is, 2) change to three years of service, 3) change to four years of service. If we are mindful, giving the opportunity for leadership to people who aren't at R1s, reducing the time burden might provide greater representation.

MOTION: Acosta proposes term limit changes to a three year commitment. Davis suggested friendly amendment to move that the president changes to a three year commitment and that the language and the bylaws are consistent with what the ad-hoc committee proposed. Combs seconded. Anonymous approval. (Proposed language: A Site Selection Committee consisting of the President, President-Elect, the Past President ~~past presidents on the Executive Committee~~, and the Site Selection Officer shall be responsible for recommending to the Executive Committee

the site and venue of the annual meetings. The chair of the committee normally shall be one of the past presidents and shall be elected annually by the committee Past President.)

Davis discussed taskforce created under Hossfeld that looked at committee structure in the Society. The results were to look at bylaws language for each committee. Some committees proposed revisions. Some committees made rules of operation for the handbook. All committee chairs are supposed to look at handbook at beginning and end of term. ASA doesn't have the issue with bylaws because they have a staff to take care of it and ours are a mess that need cleaned up. Parrotta will be working to revise handbook this summer along with the bylaws. Current siting chairs of committees should be submitting changes to the recording secretary about changing practices.

Davis continued to discuss ad-hoc suggestions. 1) We need to have all committees update their charges for next year. 2) We would add previous program chair to the site selection committee.

MOTION: Davis moves that Article VIII, section 4, should add program chair or co-chairs and executive officer. Brown seconded. Unanimous approval.

MOTION: Davis moves that Article VIII, Section 6 is updated to reflect language from ad-hoc committee. Brown seconded. Unanimous approval. (Proposed language: The President-Elect shall appoint annually an Elections Committee of at least two members ~~who are located reasonably close to one another~~, to tabulate the ballots of the general election. The Committee shall submit a written report of the results for each office to the President and the Executive Officer, including the names of any write-in candidates who received ten percent or more of the ballots cast for that office. After tabulation, the ballots shall be ~~returned to~~ retained by the Executive Officer to be kept at least one year after the election.)

MOTION: Davis moves that Article VI, Section 3 is updated to reflect language changes from ad-hoc committee. Brunnsma seconded. Unanimous approval. (Proposed language: The President-Elect shall be acquainted with the duties and responsibilities of the office of the President. The President-Elect appoints committee chairs and members to serve during their term as President; these appointments should be made prior to the Annual Meeting during which the President-Elect assumes the responsibilities of President. All committee appointments will be posted on the Society's website, immediately following the Annual Meetings. The President-Elect may be assigned other duties by the President or the Executive Committee. In the event of death, resignation, or inability to perform the duties of the President-Elect, said duties shall devolve upon the Vice President-Elect.)

Committee appointments should be made in November and it needs to be written in the handbook, not in bylaws. When handbook is revised, we need to make timelines and interface with bylaws and constitution. Davis created documents that can be shared with committee that has timelines and to-do lists. Parrotta will update. Davis recommends that we pick someone who is not on the Executive Committee to assist Parrotta with updating the handbook. We could go through previous committee chair list and create an ad-hoc taskforce to report back in a year with recommendations. Former President, Vice President, and committee chairs should be on committee to get feedback and two people who have never served on EC to build them up for future leadership opportunities.

EBS moves to table rest of bylaw and policy discussion until tomorrow.

Adjourned 10:27.

**Friday, April 6
8:30-10:30 am
Cotton Blossom**

In attendance: Eduardo Bonilla-Silva, David Brunisma, Earl Wright, Cameron Lippard, Marni Brown, Katie Acosta, Patricia Warren, Shannon Davis, Toni Calasanti, Chris Ellison, Barbara Combs, and Dave Maume, Kylie Parrotta.

Not Present: Zandria Robinson, Barbara Risman (on sabbatical)

EBS called meeting to order at 8:32. EBS said that we need to create a committee to revise the handbook.

Handbook Discussion:

MOTION: EBS made a motion to make a sub-committee to revise the handbook between now and the next meeting. Davis seconds the motion. Unanimous approval.

Potential members: Julie Wiest, Leslie Hossfield, Toni Calasanti, Kylie Parrotta, Katie Garrison.

Graduate Odum Award:

Read purpose of award from website and from the handbook. Continued discussion over if paper should be published or unpublished at the time of submission. Acosta brought up meeting minutes from Honor's Committee discussion about published work (2 yes, 4 no) and previously presented (4 yes, 2 no), considered for awards (6 yes), grad at good standing (5 yes, 1 no).

MOTION: Calasanti moves that we make the recommendation of the honors committee language. Davis seconds. 11 yes, 0 no, 1 abstain. (Papers authored or coauthored solely by students are eligible; faculty co-authorship is not allowed. Eligible student authors include master's students and pre-doctoral students who are currently enrolled and in good standing in a graduate program as demonstrated by a statement from a faculty member. Unpublished, under review, or presented papers are eligible. Published works are not eligible.)

Finance Committee

Brunisma went through the finance committee meeting minutes that was held yesterday. Went through the budget line by line. Budget is for the Buckhead meeting and it was created off of previous meeting with consideration for growth. Committee approved the budget. Budget has to be zero balance and cannot approve one that is negative.

Davis asked whether we should keep Katrina/Relief Fund on budget for accounting purposes. Brunisma said it will stay in Quickbooks. Maume asked about newly purchased equipment. Brunisma said it would probably be good for 10 years. Starting to put money aside now so that we can build up to buy more in another 10 years. Acosta said line budget was 2500 for mixer, but Brunisma said we spent 4100 last night. We received donations on site and it will come close to balancing out. Mixer was packed. There are a bunch of faculty who don't know that they can go so we need to do a

better job encouraging faculty to attend and mix with students. Maume wonders if we should push that line item up because it is a good investment in our students.

MOTION: Lippard moves that we accept the budget. Ellison seconded it. Unanimous approval.

Harassment Policy

EBS gave background on ASA Policy and how the #MeToo movement influenced revising policy regarding practical implications for policy. We discussed via email and we put new language in the current program. We also discussed Code of Ethics and how COPE is revising policy.

EBS wants to make a sub-committee. ASA put policy in program, at registration, sent via email and in other ways. ASA is going to have a training for officers to help them proceed. We might be able to participate in their training. ASA will designate a person to be a contact person. Need to develop rules regarding best practices.

Warren brought up concerns from mixer last night and that the harassment can go in both directions from faculty to students and from students to faculty. It's not always hetero oriented or male dominated. EC discussed how students share rooms with faculty to save costs and brought up role of alcohol in our Society.

Lippard brought up that we have code of ethics from our home institutions that we have to abide to as well. We discussed power differentials and how we could create a policy about respectable behaviors. Discussed having a version of a contract you have to sign after you submit or register. Acosta said we need to create networking opportunities that don't include alcohol. Acosta said at SWS they do breakfast with scholars. The students organize it and invite the scholars they want to engage with around certain topics and SWS pays for the breakfast. We have some people who don't want to be around alcohol. Lippard brought conversation back to legal counsel.

ASA Report

Nancy Kidd discussed shared mission and partnership with SSS and ASA. Thanked us for on-going support of ASA Minority Fellowship program in completing PhDs and receiving mentoring opportunities. It's in the 45th year. Highlighted alumni, such as our shared president.

Two active working groups right now: 1) harassment working group chaired by Katherin Zippel. We have a pro-active requirement to make people sign when they register. Developing series of articles that will go out through footnotes. They have developed a series of workshops on a series of related topics, such as bystander intervention, a 10 minute film screening, and a message to section chairs to be mindful as they are planning social events, formal training of staff, a membership survey will be going out in the fall, and other on-going brainstorming sessions. 2) The other working group is the federal statistics working group. We are responding to citizenship request on 2020 census that may be overturned to congress. We sent out action alert to members to write to their members of congress. About 1000 sociologists sent out letters within a few hours. Davis said congress person responded to letter so their efforts are making a difference. ASA is continuing to work on this but are working on the timing for decisions. We are encouraging sociologists to write local op-eds. Keeping an eye on judicial issues and how we can influence that front as well. We are making case to use expertise. SAN = sociology action network (substantive knowledge and methodological skills) to create productive partnerships for pro-bono work in local community organizations. We are also

doing work around membership taskforce. It is being co-chaired by Jerry Jacobs and James McKeever to understand decline in membership.

Doing data collection now. 1) existing membership data, 2) developing survey to look at members and lapsed members to understand value of membership, and 3) is looking at external benchmarking that could impact membership (retirement, adjuncts, declining grad enrollment, state budget cuts). Starting to work through data analysis in the fall. We have two other taskforces: 1) contingent faculty and 2) first generation and working class people in sociology.

We are doing two experimental symposiums: 1) those working outside of the academy and 2) needs of community college faculty and faculty with interest in teaching & learning.

Davis asked about report that was looking at high school teachers who were doing sociology. We put in new membership category for high school teachers of sociology and continuing credit opportunities. Might hire new PhD to look at high school teachers and community college teachers. Davis asked if ASA could provide list of high schools teaching sociology to help make pipeline partnerships with local schools.

Calasanti asked about how ASA assesses complaints on harassment. Nancy said still looking at how to best handle it. Exploring best ways and must involve extensive training. EBS said that there was discussion before you came regarding harassment policy and legal implications for enforcement. ASA has lawyer retained and SSS doesn't. Is there a way we can share resources? Policies will be remarkably similar but might have some unique aspects. Kidd said ASA doesn't have lawyer on retention, but we will certainly be asking similar questions and can share information. Training will be in office in DC and costs \$3,000. Brunisma and Parrotta may attend.

MOTION: EBS made motion to create a sub-committee on harassment and Combs will chair, and Brown, Calasanti, Lippard, Brunisma, and Parrotta will be members. Davis seconded motion. Unanimous approval.

Organizational Growth

EBS said SSS is almost a third of the size of ASA. Hotel space is becoming a big issue when we have overflow hotels, struggled to find room space, and holding breakout sessions in other hotels. Because of our size convention centers might become interested in us. Reception costs increase and so do other costs.

Brunisma said the benefits for our members increase with size, like free Wi-Fi. We get more negotiating power for the contracts we sign. The Omni breakout session isn't good for the flow of the meetings. I had a member say no one showed up to the session at the Omni.

EBS is concerned about the program and stressed need to move up the deadlines to start compiling earlier. We cannot accommodate requests about times. Staff and volunteers are an issue. Brunisma and Lellock are great, but they can't do it alone. We need to begin thinking about organizational growth. Lellock does a lot and he's going to graduate soon. Brown met with Lellock to talk about tech needs. Whoever fills in his shoes will need to gauge our needs, but the new person might not have his skillset.

Lippard said Brad from Meeting Savvy should be brought on in a bigger capacity. The division of labor needs to be spread out. Brunnsma and Slade discussed job description for replacement. Need to delegate and get more members involved in the process. Brunnsma Tweets the meetings, but could have a student do it.

Warren asked if there was a consideration for the dues changing. Was discussed briefly on Wednesday. Needs change as organization grows. Convention spaces cost more and we have more needs. Needs to be considered in dialogue. 6 EC members were scheduled to present during EC meetings.

ACTION ITEM: Brunnsma said we should brainstorm new questions for the post-conference survey. Brunnsma will ask for question ideas after the meeting.

Davis said we need to think of ways to maintain historical continuity and to keep it so what is on your name tag as far as institution doesn't matter. She worries with growth that we will lose some of the valuable networking experience. We need to strategically balance growth by bringing more people in, but not become cliquish and exclusionary.

Calasanti brought up having president-elect included in all of EC meetings, not just Saturday. Davis said it'd be a constitution change that would change times served. Calasanti said it would have been useful even if it was optional to be invited. EBS said you can't be in the discussion if you aren't a formal member. Davis said sitting in early was in contradiction to the constitution and the bylaws, and that if we want to do it differently that we need to revise them accordingly because it changes the term of service.

EBS adjourned meeting at 10:35.

Saturday, April 7
7:00-8:00 am
Cotton Blossom

In attendance: Eduardo Bonilla-Silva, David Brunsma, Marni Brown, Katie Acosta, Shannon Davis, Toni Calasanti, Denise Bissler, Patricia Warren, and Kylie Parrotta

Not Present: Zandria Robinson, Barbara Risman (on sabbatical), Chris Ellison, Barbara Combs, Dave Maume. Earl Wright, Cameron Lippard

Meeting called to order at 7:09

There was a discrepancy between preliminary program and final program for the EC meeting times that might account for the low attendance.

Program Committee

Limit the amount of time people can be on the program and make it so that we only care about first authors when we have scheduling conflicts. Program should be built around EC so that the EC members can make it to their own presentations.

EO Report on Attendance

As of Saturday morning, we had 1559 members and 1393 registered. This beats our record attendance from 1527 in Atlanta 2015-2016 and our highest registration of 1301 in 2014-2015 in NOLA.

President Bonilla-Silva's Report

Campus Reform published a report on the meetings on their Facebook and website. It is a factual overview of the program and workshops. We've had the highest attendance in the organization's history and people were excited. The plenaries for the most part were successful. The 5:45 slot is not a good time because people are thinking about dinner. I was proud of the attendance at the presidential talk and reception. Extra chairs were brought in to accommodate members. There were probably about 300 people in attendance. Opened to discussion.

Program and App Discussion

Parrotta will be documenting scheduling issues for the next program chair. Brunsma communicated to hotel staff issues with room temperatures. The app had difficulties, such as the hotel map being blurry. Some people want the printed program so that they aren't reading from their phone when they preside. We had printed copies in the back of each room.

Passing of the Gavel

Calasanti spoke about her potential theme - Intersecting inequalities: who and what is missing and how to push the conversation forward. Wants to have people talk about what intersectionality is and how they do it. Wants to have a debate and open discussion about what we need to think about. Meeting theme will be broad enough to draw in people. Calasanti does aging research and wants to challenge people to think about aging, but it can be encompassed in the theme. Calasanti is going to try to get plenary speakers who can speak to these issues and the rifts on who gets to claim it and who gets to do it.

Acosta said it'd be nice if we consider doing an immigration mini conference that might incorporate DACA students. We need to make positive and supportive stances on our DREAMer students and discuss the issues that the students are going to continue experiencing are in Southern States. Parrotta can help coordinate with her students. Davis said Institute for Immigration Research is housed at George Mason and Jim Witty is a long time Southern member who can speak to this and other institutional policies.

Brown recommends that we reach out to the CDC and/or the Sheppard's Center to speak about invisible disabilities and health across the lifespan. Bissler will bring this to SWS-S business meeting this afternoon. Davis said for thematic sessions we should think about aging students and returning students to our classrooms and the challenges of teaching aging and older students. This can speak to different kind of diversities in our classrooms.

Small and CC committee was talking about reaching different institutions. Does the name of the committee need to be reworked to incorporate HBCUs or all-gender institutions. Bissler said that the title small colleges makes people feel like they don't do research.

Bissler thanked Brunisma and Embrick for working with SWS-S to work on the program to accommodate sessions. The silent auction was nice to have in the atrium to attract people and it was nice to have the visibility.

Adjourned at 7:42.

Saturday, April 7
9:00-11:00 am
Cotton Blossom

In attendance: Eduardo Bonilla-Silva, David Brunnsma, Patricia Warren, Cameron Lippard, Marni Brown, Toni Calasanti, Chris Ellison, Barbara Combs, Denise Bissler, Amanda Anthony, and Kylie Parrotta

Not Present: Barbara Risman (on sabbatical), Earl Wright

Meeting called to order at 9:10

Calasanti thanked Eduardo for a great meeting and for all of his good work.

Unfinished Business

Brunnsma said that he and Parrotta are going to look at the committee list. When Calasanti was elected in the 2016 election, it was actually for the 2018-2019 year that started today. Calasanti and Wright and now our President and VP. In that election Marni and Barb were elected EC members. They should have rolled on today, not last year. Marni and Barbara were thanked for their extra year of service. Noted that their presence and participation in votes did not change any of the outcomes.

Calasanti asked about inviting the incoming folks to the EC meetings early based on previous discussion. As president-elect, you don't know what is going on when you come in on Saturday. Lippard said that we could close the session and open the session based on topic. Debated whether it was a public meeting and whether guests could give feedback. Bylaws said we'd follow Robert's Rules of Order.

ACTION ITEM: Handbook committee will review and bring back to EC.

MOTION: Lippard moved to table discussion until we can review Robert's Rules of order. EBS seconded. Unanimous approval.
--

New Business

Calasanti discussed feedback she had heard. Some members want both hardcopy and app.

The business meeting is always at 7:00 because it has to be at a time that anyone can come, which means it can't conflict with any other scheduled sessions. Has to be in the morning because that is where the transition happens.

Program Chair

Amanda Anthony will be taking over as program chair. We might have a student mixer and a student coffee to make an option for people to network differently. Perhaps have roundtable session where people can coffee with scholar based on ASA sections. Could do a speed dating type plan. Depends on how program schedule goes. Could use SWS-S hand mentoring program. Emeritus members could be drawn on as mentors or fellows.

Program theme for next year will be on intersectionality and what's missing. Will discuss what it is and there are needed discussions about how it plays out in practice. What constitutes it? How do we research it? Is it a methodological approach and a theoretical approach? We will limit mini conference to two that meet on the same day structure. The topic will be broad and enough to draw people who will want to be there for the full day.

TSS has teaching corner and perhaps we should disseminate across the listserv. Denise recommended that we make it a searchable database like ASA's Trails. We've talked with James Maples about changing formats and making it more accessible like a blog. We don't track download of TSS, but readership would potentially go up if we changed format. Might need PDF and Listserv. We can consider archiving past issues of TSS.

Calasanti brought up conversation with changing dues structure. We are out of sync with other organizations. We changed elections to correspond with member year. Members get journal when they renew so it impacts journal. Could be April to April. Transition would be difficult. Can impact funding from home institutions. Would make Slade's job easier because he wouldn't have to reissue membership lists to journal and would be easier to appoint committee members because can only add people who have renewed. They are paying dues for a year, but it doesn't go for a year. July 1st people need to renew their dues. We changed election to be after the meeting because people weren't renewing dues and so few people were voting in elections. The October issue of the journal is sent to fewer people because people aren't renewing dues. People start registering when the preliminary program comes out around January. Would need to move up the call for papers. Calendar year might be the way to go.

ACTION ITEM: Brunsma will discuss ramifications of changing membership year and dues renewal times with accountant when they meet in June.

Meeting adjourned at 9:52

Respectfully submitted,

Kylie Parrotta
Recording Secretary, 2017-2022