

## **About the University of Houston-Downtown**

The University of Houston-Downtown is a comprehensive four-year university offering bachelor's and selected master's degree programs and providing strong academic and career preparation as well as life-long learning opportunities. Located in the heart of the city, the University reflects the diversity of the Greater Houston Metropolitan Area, and, through its academic programs, engages with the community to address the needs and advance the development of the region. UHD is an inclusive community dedicated to integrating teaching, service, and scholarly research to develop students' talents and prepare them for success in a dynamic global society. UHD draws students from throughout the Greater Houston area. UHD is considered one of the most ethnically diverse liberal arts institutions in the southwest, a distinction that indicates the student body accurately reflects the Houston community's wealth of cultures, languages and nationalities. The University offers all students a specially tailored opportunity for quality higher education, as well as small classes. UHD employed over 1,100 faculty and staff.

Since opening its doors in 1974, UHD has grown in mission and service, and now offers baccalaureate degrees in 44 areas and eight master's degree programs. Over 14,000 students attend classes in five Colleges: Business, Humanities and Social Sciences, Public Service and Sciences and Technology, as well as University College, which serves as the entry point for all students coming to UHD. Approximately 2,000 students graduate each year with degrees in humanities and the arts, social sciences, business, the sciences and technology, education and criminal justice. As one of the four distinct and separate components of the University of Houston System, UHD offers educational opportunities and access to students from a variety of backgrounds, including many first-generation college students, students who work full- or part-time, students with additional family obligations, and students who transfer from community colleges and other higher education institutions. The University of Houston System a public system of higher education that includes three other universities in addition to UHD— The University of Houston, UH-Clear Lake and UH-Victoria as well as two teaching centers—[UH System at Sugar Land](#) [UH System at Cinco Ranch](#).

## **Job Description**

### **Job Summary**

This is a one-year, non-tenure track position, renewable based on performance and departmental need. Area of specialization is open; areas of teaching competence must include at least two of the following: Aggression and Violence, Deviance, Gender, Minorities, Social Inequality, Statistics, and Research Methods. Secondary areas of interest in Health and Behavioral Science are especially welcome. The position has a 5/5 teaching load consisting of a mix of lower- and upper-level sociology courses including Introduction to Sociology. Excellence in undergraduate teaching is essential.

## **Requirements**

- Candidates must have received a doctoral degree by the time of employment, but ABDs will be considered.
- The position salary is \$42,000/year (plus benefits).
- All applicants must complete the online application form at <https://jobs.uhd.edu>.

### **Preferred Qualifications**

Given the institution's strong emphasis on diversity, candidates from traditionally under-represented groups are particularly encouraged to apply.

For additional information and to apply, please visit <http://jobs.uhd.edu/postings/2403>.

### **Special Instructions:**

- **Three letters of reference are also required and will be requested after your application is submitted. Your references will be notified via email through the applicant tracking system (PeopleAdmin).**
- **To be considered a candidate for this position an application, cover letter, curriculum vitae, unofficial transcripts, teaching philosophy, writing sample and three letters of reference and are required.**
- **Documents that cannot be attached to the online application must be emailed or mailed to: Dr. Claude Rubinson, Chair, Sociology Lecturer Search Committee, University of Houston-Downtown, One Main St, N-1009, Houston, TX 77002-1001, rubinsonc@uhd.edu. For full consideration applications must be received by May 30, 2016.**

In accordance with H.B. #558, Selective Service Registration may be required. Offer of employment contingent upon verification of individual's eligibility for employment in the United States.

In compliance with Texas State Senate Bill (S.B.) 805, the University of Houston–Downtown is committed to providing a preference in employment to eligible veteran, disabled veteran, surviving spouse of veteran and orphan of veteran applicants who meet minimum qualifications and any special qualifications for the position to which they apply. The required preferences do not compel the University to appoint a veteran, disabled veteran, surviving spouse of a veteran or orphan of a veteran. However, they do require that those who meet the veteran preference eligibility be appointed when their application assessment, combined with the veteran's preference, is equal to or higher than that of a non-veteran.

### **Non-Discrimination Policy**

The policy of the University of Houston-Downtown (UHD) is to ensure equal opportunity in all its educational programs and activities, and all terms and conditions of employment without regard to age, race, color, disability, religion, national origin, veteran's status, genetic information, or sex (including pregnancy), except where such a distinction is required by law. Additionally, UHD prohibits discrimination in all aspects of employment and educational

programs on the basis of sexual orientation, gender identity, or gender expression. Employees, students, and visitors to campus with questions and/or complaints regarding discrimination, or sexual misconduct (such as sexual violence) under Title IX may contact Mr. Tommy Thomason, Title IX Coordinator and Assistant Dean, Student Affairs or the U.S. Department of Education's Office for Civil Rights. Mr. Thomason can be contacted as follows:

Mr. Tommy Thomason  
One Main Street, Suite S-380  
Houston, TX 77002-1001  
thomasont@uhd.edu  
(713) 221-8056

The University of Houston-Downtown is an Affirmative Action/Equal Opportunity employer and does not discriminate on the basis of race, sex, age, color, religion, national origin, disability, veteran status, sexual orientation, gender identity or gender expression in the recruitment and admission of students, the recruitment and employment of faculty and staff, and the operation of any of its programs and activities, as specified by all applicable laws and regulations. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

Apply Here: <http://www.Click2Apply.net/w4wm5xbhp2>