

Tenure-track Faculty Position
Department of Pan-African Studies and Department of Sociology
College of Natural and Social Sciences

- Position:** Joint Tenure-Track Open Rank Professor position with a primary specialization in Race/Gender/Class/Pan-African Studies in both the Department of Pan-African Studies and the Department of Sociology.
- Starting Date:** August, 2017
- Minimum Qualifications:** Ph.D. or ABD in Pan-African/Africana/Black Studies, Sociology, Gender Studies or a related field. The appropriate doctorate is required for retention beyond the first year of employment.
- The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of engagement, service, and the public good.
- Preferred Qualifications:** Demonstrated success in teaching, research, and publication in the areas of Race/Ethnicity, Class, and Gender (and their intersections) from a Pan-African perspective, grant funding, academic advising, committee service, and community engagement.
- Duties:** The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship and/or creative activity, and service to the University, profession and to the community. These responsibilities generally include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.
- Salary:** Initial salary commensurate with qualifications and experience.
- The University:** Cal State LA is one of 23 campuses within the California State University system. With over 60 undergraduate and graduate degree programs led by award-winning faculty, Cal State LA's dedication to access and excellence has been recognized nationally. Founded in 1947, the University is located just minutes from downtown Los Angeles, adjacent to the San Gabriel Valley, and serves more than 27,000 students who reflect the rich ethnic and racial diversity of the area. As a federally recognized Hispanic-serving and Minority-serving institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students. This longstanding commitment is reflected in its history as home to the nation's first Chicano Studies program, second Pan-African Studies program, as well as Latin American and Asian and Asian American Studies programs. Faculty have the opportunity to establish affiliate status with ethnic studies and other academic programs, including the Honors College. In

addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

Required Documentation: Please submit electronically a letter of application, curriculum vitae, statement of research plans, statement of teaching philosophy, statement on diversity, a copy of unofficial transcripts, and the University's Application for Academic Employment form (http://www.calstatela.edu/univ/hrm/docs/forms/Empl_applic_academic.pdf) complied in one single pdf file. In addition, arrange for three letters of recommendation and official transcripts to be sent to the address listed below. The recommenders may send their letters electronically.

Employment contingent upon proof of eligibility to work in the United States.

Application: Review of Applications will begin August 29, 2016 and will continue until the position is filled.

Please put the words "Race/Ethnicity/Pan-African" in the subject line of your email and send a pdf of required documentation to:

sociol@calstatela.edu

Address any additional required documentation and/or request for information to:

Dr. Roseann Giarrusso
Department of Sociology
California State University, Los Angeles
5151 State University Dr.
Los Angeles, CA 90032
323-343-2200

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff. Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.

All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.