

UNIVERSITY OF WISCONSIN-LA CROSSE: Do you want to share your curiosity for understanding the social world with motivated students? The Department of Sociology invites applicants for one tenure-track, Assistant Professor of Sociology position to begin late August 2018. Candidates for the appointment should have or be near to completing a doctorate in sociology, or a closely related field (e.g., social gerontology, or sociologically trained criminology) by the start date. Doctorate must be earned by the first personnel review, no later than May 15, 2019. Areas of expertise are open, however, preference will be given to candidates who can teach in areas that are complementary to the areas of expertise of our current faculty. Courses taught by the successful candidate include our introductory general education course in race and ethnicity and research methods. Preference will be given to candidates who can also teach sociology of health care and illness/medical sociology, and develop other courses that meet departmental need and student demand.

Successful candidates will be foremost an inspirational teacher, role model, and mentor to students with varying career goals. The successful candidate must express their dedication to high quality undergraduate education and have the experience necessary to supervise and mentor undergraduate students. Candidates who have experience with a variety of teaching methods, have knowledge of or experience working with culturally diverse groups, have the potential to obtain research funding and have a strong desire to incorporate undergraduate students in their research activities are preferred.

Faculty at UWL teach 12 hours (4 courses/3 preparations) per semester. The position is open until filled, however, review of applications will begin on September 18, 2017. Applicants must provide a letter of application, curriculum vitae, teaching philosophy, statement of research interests, and the names of three references. Specific details on how to submit all application materials can be found at the link listed below. If you have a special need/accommodation to aid your participation in the hiring process, please contact Ms. Debra Holtschlag at (608)-785-8457 to make appropriate arrangements.

Qualified candidates will join the 11-member department serving 160 sociology majors, 120 sociology minors, and an interdisciplinary minor with 110 students in criminal justice. The program is built around a strong core of foundational courses with the expectation of close student-instructor interaction, opportunities for in-depth participation by our students in all aspects of sociological research, and internship experiences. We strongly encourage our students to broaden their perspectives through international experiences and diversity-related courses and programming, and support faculty and staff in international teaching, research, and service. For more information about our program, or the Department of Sociology, see <http://www.uwlax.edu/sociology/>

Note: Electronic submission of application materials is required. For additional information about this position and to apply, please visit <https://employment.uwlax.edu>

Please contact the Search and Screen Chair if you have a special need/accommodation to aid your participation in our hiring process.

The University of Wisconsin-La Crosse (UW–La Crosse) provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Grounded in the liberal arts, UW-La Crosse fosters curiosity and life-long learning through collaboration, innovation, and the discovery and dissemination of new knowledge. Acknowledging and respecting the contributions of all, UW-La Crosse is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

UW-La Crosse's diversity and inclusion efforts are guided by our adherence to Inclusive Excellence. We define Inclusive Excellence as "... our active, intentional and ongoing commitment to bridge differences with understanding and respect so all can thrive." The goals of Inclusive Excellence are to increase the retention of diverse faculty, staff and students while encouraging a campus climate that is inviting and welcoming to all. UW-La Crosse strives to promote acceptance of all facets of diversity from racial/ethnic diversity to diversity of thought and experience. UW-La Crosse is a 2014 recipient of the Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine. UW-La Crosse is proud to be one of only 83 recipients of this national honor recognizing our commitment to diversity and inclusion.

UW-La Crosse has appeared prominently on the *U.S. News & World Report* list of "America's Best Colleges" for more than a decade and is ranked consistently as one of the top institutions in the Midwest. With a student population of roughly 10,500, the university offers 94 undergraduate programs in at least 30 disciplines and 21 graduate programs in the following colleges: Liberal Studies, Science and Health, and Business Administration, including the School of Arts & Communication and the School of Education, Professional and Continuing Education. There are 520 full-time faculty and instructional academic staff, 76 percent of whom hold terminal degrees. UW-La Crosse boasts a retention rate (freshmen returning as sophomores) of 85 percent, graduation rate (degree within six years) of 70

percent, and is among only 12 institutions cited nationally by the American Association of State Colleges and Universities for its success in linking campus culture and university leadership to outstanding graduation rates.

The UW-La Crosse campus is nestled in a residential area of the City of La Crosse (pop. 52,000) located in western Wisconsin. The area, known as the 7 Rivers Region, is famous for its exceptional natural beauty which includes the Mississippi River on one side, majestic bluffs on the other, and views of rolling farmland and forested valleys in between. Ranked by *U.S. News & World Report* as one of the top ten "Best Places to Live" in 2009, La Crosse is one of the most scenic places in mid-America. Abundant water, woodlands and varying terrain provide ample opportunities for year-round outdoor recreation. Only a couple of hours from Minneapolis or Madison, La Crosse enjoys the affordability and charm of small town living with larger city benefits. Three colleges, two world-class medical institutions, the La Crosse Symphony Orchestra, a restored nineteenth century downtown business district, and a number of galleries and art centers have made La Crosse a regional center for culture, entertainment, medical care, shopping, sports and recreation.

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. In support of the Wisconsin Veteran Employment Initiative we encourage veterans and veterans with disabilities to explore employment opportunities at UW-La Crosse.

As a prospective UW-La Crosse employee, you have a right to obtain a copy of campus safety and security information (Clery Act) for this institution. You may review this information at <http://www.uwlax.edu/Police/Annual-Security-Report/>.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction record.