

Tenure-Track Faculty Position
Department of Sociology
College of Natural and Social Sciences

Position: Assistant Professor of Race/Ethnicity, Department of Sociology

Starting Date: Fall, 2018

**Minimum
Qualifications:**

- 1) An earned PhD in Sociology or a closely-related discipline, from an accredited institution is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For appointment, the doctorate must be completed by the date of appointment (8/16/2018).
- 2) Evidence of teaching effectiveness at the undergraduate level.
- 3) Evidence of engaging in critical race theory and intersectionality with a focus on structural racism, power, and justice.
- 4) Ability to demonstrate commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of first-generation students.
- 5) Evidence of academic scholarship in the area of race/ethnicity. Evidence includes any of the following: books, scholarly journal articles, chapters, or grant-based monographs. Accepted (and pending) publications are considered demonstrations of scholarship.
- 6) Ability to engage broadly in the sociological discourse of the Department through teaching undergraduates and graduates and engaging in scholarship with other members of the Department, outside of the race/ethnicity subfield.

**Preferred
Qualifications:**

- 1) Experience employing or demonstrated familiarity with pedagogy strategies focused on the success of first generation and underrepresented students, and those with varying degrees of preparedness.
- 2) Evidence of successful teaching experience at the graduate level.
- 3) Demonstrated ability to engage students in intersectional or community-based research.
- 4) Experience in university, college, department, or community service.

Duties: The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship and/or creative activity, and service to the University,

profession and to the community. These responsibilities generally include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of engagement, service, and the public good.

Salary: Initial salary is commensurate with qualifications and experience.

Required Documentation:

Please submit electronically: 1) detailed letter of application that thoroughly and specifically addresses all minimum qualifications and preferred qualifications for this position. 2) curriculum vitae; 3) brief statement of your plans for future research, scholarship, and campus or community engagement; 4) brief statement that demonstrates your understanding of the complex relationship between race/ethnicity and class, race/ethnicity and citizenship/nation, or race/ethnicity and sexuality/gender; 5) contact information for three references (phone, and email address), and; 6) the University's Application for Academic Employment form (www.calstatela.edu/academic/position) compiled in one single pdf file.

Employment is contingent upon proof of eligibility to work in the United States.

Application:

Review of applications will begin December 1, 2017, and will continue until the position is filled.

Please send application materials electronically. Put the words "race/ethnicity" in the subject line of your email and send a pdf of required documentation to: sociol@calstatela.edu

Finalists will be required to submit: 1) three letters of recommendation on official letterhead, and; 2) official transcripts. Letters and transcripts are to be sent to: Dr. Cristina Bodinger-deUriarte, Search Committee Chair, Department of Sociology, California State University, Los Angeles 5151 State University Dr. Los Angeles, CA 90032.

Address any requests for information to: Dr. Cristina Bodinger-deUriarte, Search Committee Chair, Department of Sociology, California State University, Los Angeles 5151 State University Dr. Los Angeles, CA 90032 323-343-2200. Email: cboding@exchange.calstatela.edu

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff. Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.

All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.