

**Professor and Department Chair
Department of Sociology and Anthropology
University of Richmond, Arts & Sciences**

The Department of Sociology and Anthropology at the University of Richmond (UR) invites applications for the position of Department Chair to begin during the summer 2018. The successful candidate will have an outstanding record as a teacher-scholar in either Sociology or Cultural Anthropology.

We seek an established scholar with an exceptional publication record who also thrives in teaching and mentoring in the context of an undergraduate environment. In addition, the successful candidate will possess the dedication, vision, and skills to lead a diverse department. Thus, the successful candidate will demonstrate a commitment to diversity and equity throughout their career. The candidate should have a Ph.D. in related fields, teaching and publication record commensurate with the rank of Full Professor at the University of Richmond, and administrative experience in higher education. Applications will be also accepted from Associate Professors who are prepared for promotion to Full Professor. The Chair of the Department of Sociology and Anthropology reports to the Dean of the School of Arts and Sciences. The Chair will serve for a five-year term, renewable, with a specific review in the third year and other reviews consistent with Chair appointment in Arts & Sciences.

The Department of Sociology and Anthropology serves approximately 900 students annually. Additional information on the department can be found at <https://socanth.richmond.edu/>. The Chair of Sociology and Anthropology will lead a department of eight tenured and tenure stream faculty, in addition to term and adjunct faculty, a diverse group both in human and intellectual terms. Arts & Sciences comprises 70% of the undergraduate majors at the university. The first-year class in the fall of 2017 was comprised of 30% underrepresented students and 10% international students.

The University of Richmond is a top-ranked, liberal arts institution comprised of Arts & Sciences, along with four other Schools: Business, Leadership Studies, Law, and Professional and Continuing Studies. UR was ranked 23 in 2017 in the US News & World Report among its peers. UR is a cutting-edge, dynamic learning and research environment. The position is an opportunity to join in the implementation of Arts & Science's strategic plan, "Conceptualizing Arts & Sciences at 30," or Concept 30, which places an emphasis on innovation and creativity in an interdisciplinary, liberal arts setting (<https://asadmin.richmond.edu/concept-30/plan-draft/index.html>).

Applicants should apply online at <http://jobs.richmond.edu> and submit the following: (1) a cover letter indicating interest and relevant professional and academic background, including leadership appropriate to the rank of full professor and experience working with diverse populations; (2) a curriculum vitae; (3) a statement of research, teaching, and leadership (interests and philosophy); (4) sample publications; (5) names and contact information of at least three references. Review of applications is rolling, until the position is filled. Review of applications will begin on **January 15, 2018**. Questions about the search should be addressed to Patrice Rankine, prankine@richmond.edu.

The University of Richmond is committed to developing a diverse workforce and student body, and to modeling an inclusive campus community which values the expression of difference in ways that promote excellence in teaching, learning, personal development, and institutional success. Our academic community strongly encourages applications that are in keeping with this commitment.