

## **Faculty, Sociology (Latinx Studies), Full-Time, Tenure-Track, Fall 2019**

### **Overview:**

The sociology department at Salem State University invites applications for a tenure-track position in sociology, to begin in Fall 2019. We are looking for a scholar with expertise in Latinx Studies and the ability to teach theory and/or statistics. Secondary areas of specialization are open, depending upon the expertise of the candidate and needs of the program.

The department's mission centers around issues related to social inequality and social justice. The department has a strong commitment to teaching students to think critically about principles of social justice and equity at the local, national, and global levels, and orienting students to become agents of social change. The department offers a bachelor's of arts degree and a bachelor's of science degree in sociology. The sociology curriculum is broad-based, contributing to the educational goals of multiple disciplines and programs, including social work, nursing, healthcare studies, and business.

Salem State is a teaching university, committed to our students' learning and growth, many of whom are the first in their family to go to college. Collegiality, student success, civic engagement, collaboration, initiative, continuous improvement and accountability are highly valued in our organizational culture and we seek a colleague who shares those values and wants to be part of our community.

### **Duties and Responsibilities:**

Candidates are required to perform duties in accordance with the [MSCA contract](#). Duties include teaching, advising, scholarship and contributions to continuously improve the department and university. The standard teaching load is 12 credit hours per semester. The position is subject to available funding.

### **Required Qualifications:**

Candidates should possess a PhD or ABD in sociology or a related field; previous experience around Latinx studies, social justice, and statistics; and demonstrate productivity in terms of scholarly research.

### **Preferred Qualifications:**

University/college teaching experience in Latinx studies; interest in civic learning and civic engagement pedagogies; experience in and commitment to teaching in a multi-racial, multi-ethnic environment with students of diverse backgrounds and learning styles; experience in distance learning and instructional technologies; and a demonstrated commitment to excellence in undergraduate liberal arts education and excellence in teaching.

### **Working Conditions:**

Salem State University complies with the Americans with Disabilities Act (ADA) to provide reasonable accommodation to qualified applicants and employees with disabilities.

### **Special Instructions to Applicants:**

Please apply online to [salemstate.edu/jobs](http://salemstate.edu/jobs) and attach curriculum vitae, cover letter and transcripts.

Employment is contingent upon a completed background and CORI check satisfactory to the university. Internal candidates are not subject to background check.

### **EEO Statement:**

Salem State University is an equal opportunity/affirmative action employer. Persons of color, women, and persons with disabilities are strongly urged to apply.