

## DEPARTMENT HEAD, DEPT. of SOCIAL, CULTURAL, and JUSTICE STUDIES

### Description

The Department of Social, Cultural and Justice Studies (SCJS) at The University of Tennessee at Chattanooga (UTC) College of Arts and Sciences invites applications for the position of Department Head at the rank of associate or full professor. This is a tenure-track, 12-month position with appointment to begin July 1, 2020. The field of specialization is open, but candidates must have a Ph.D. in Anthropology, Criminal Justice/Criminology, Geography, or Sociology. The successful candidate must show evidence of administrative skill and experience and have the ability to foster and maintain collaborative relationships across disciplines within SCJS, with other programs and departments throughout the University, with the administration, and with external entities. Applicants should have a strong record of excellence in teaching and evidence of scholarly productivity. In addition, candidates should demonstrate a commitment to equity and inclusion in higher education. In particular, we are interested in candidates who have contributed to, or have plans to contribute to, programs that aim to increase the participation of underrepresented students and/or faculty in the sciences.

The SCJS Department offers a B.A. in Anthropology, and B.S. degrees in Anthropology, Criminal Justice, and Sociology, as well as an M.S. in Criminal Justice, and a minor in Geography. With over 500 undergraduate and graduate majors, and 25 faculty actively engaged in teaching and research, the Department also contributes substantially to the University's general education program. Department faculty have the opportunity to engage in interdisciplinary collaborations across the university and the surrounding community. Additional information about the Department can be found at <https://www.utc.edu/social-cultural-justice-studies/index.php>.

In addition to carrying out administrative duties for the Department, the responsibilities for this position include teaching two courses per year. A 12-month contract will be offered at a salary commensurate with background and experience.

### Qualifications

#### Minimum Qualifications:

Ph.D. in Anthropology, Criminal Justice/Criminology, Geography or Sociology;

Record of research, teaching, and service sufficient to be tenured in the Department of SCJS at the associate or full professor rank;

Demonstrated commitment to attracting and supporting a diverse faculty, staff, and student body;

Outstanding leadership, collaboration and consensus-building skills;

Ability to teach introductory/advanced courses in their discipline.

#### Preferred Qualifications:

Three years of full-time administrative experience;

A strong commitment to advocating for faculty and staff;

Evidence of mentoring undergraduate and graduate students, as well as faculty;

Experience in assessment and curriculum development;

Active and on-going research agenda, with a record of achieving external grants;

The motivation and dedication needed to develop and maintain positive relationships with donors, alumni, and the professional community;

Support and willingness to engage in a variety of instructional modalities, including online instruction;

Willingness to engage in assisting the UTC campus in its ability to reach additional goals as specified in UTC's Strategic Plan, including a demonstrable commitment to diversity and inclusion.

#### Application Procedures

Applicants should prepare to submit all of the following information to our online application system for consideration:

A letter of interest addressing their qualifications for the position, making sure to address each minimum qualification;

CV, including up-to-date, personal contact information;

Recent evidence of teaching effectiveness;

A one-page (single-spaced) statement of departmental leadership philosophy;

A one- to two-page (single-spaced) description of research agenda and program;

Review of applicants will begin on November 30, 2019 and will continue until the position is filled. Preference will be given to those qualified candidates who apply before this priority date.

Applications must be submitted electronically through the [UTC Faculty Career Site](#):

UTC is the second-largest school in the University of Tennessee System and serves a diverse student body of more than 11,600 undergraduate and graduate students through five academic colleges. UTC offers a unique blend of private and public school traditions with a commitment to achieve excellence, embrace diversity and inclusion and offer experiential learning opportunities for students. As an urban

university, we also are dedicated to inspiring positive change and enriching our community. Each day, we strive to earn the trust and confidence of those we serve. Our goal is to make a difference in our community and in the lives of our students.

Chattanooga, the fourth-largest city in Tennessee, is widely recognized as one of the innovative “smart” US cities internationally, partly due to the contributions UTC has made over the years. Chattanooga was also among the first US cities officially recognized by US Ignite ([us-ignite.org](http://us-ignite.org)) as a Smart Gigabit Community. This designation indicates a commitment by the community to leverage advanced science, mathematics, engineering, computing and networking technologies to improve city processes and quality of life for all citizens. The city’s ongoing dedication to advancing technology has attracted dozens of startups to join companies already here such as Volkswagen, Amazon, Unum, McKee Foods, U.S. Xpress, and Coca-Cola Bottling Co. United.

Chattanooga is located in Southeast Tennessee within minutes of beautiful outdoor environments in the Appalachian Mountains, within a day’s drive of the best beaches in the Gulf of Mexico and on the Eastern US Seaboard, with excellent air travel connections to major cities in the East and Mid-West. Attractions such as the Tennessee Aquarium, Lookout Mountain, the Creative Discovery Museum for Children, Civil War battlefield sites and the African American Museum in the Bessie Smith Cultural Center bring thousands of people to the area, as do events such as the Southern Writers Conference and the musical festivities of Riverbend, Nightfall and Jazzanooga. People who love the outdoors are coming to Chattanooga in vast numbers for its multitude of offerings such as hang-gliding, kayaking, rock climbing, biking, fishing and caving expeditions. The world-famous Ironman Triathlon and Ironman 70.3 half-marathon have contracted to take place in Chattanooga until at least 2023.

The city has received national recognition for the renaissance of its beautiful downtown and redevelopment of its riverfront on the Tennessee River. For two straight years, Outside magazine has twice named Chattanooga as the Best Town Ever, the only city to achieve that distinction. Lonely Planet magazine says Chattanooga is one of the Top 10 U.S. destinations, and Money Inc. calls it one of the nation’s most underrated cities. In short, Chattanooga is internationally recognized as a forward-thinking city that’s rich in tradition, history and wide-ranging activities. It is an exciting and vibrant place to live and work. Whether you’re raising a family or single, Chattanooga has something for you.

The University of Tennessee Chattanooga is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.