



ANNOUNCEMENT OF VACANCY  
Sociology Faculty  
Temporary, Part-time Position

**POSTING OPENS:** 11/12/2019

**POSTING CLOSES:** 12/02/2019

**START DATE:** March 27, 2020

**END DATE:** May 15, 2020

**RESPONSIBILITIES:**

This position would teach first-and second-year college-level sociology courses, including introduction to sociology and courses that focus on social inequalities and social institutions. The position includes teaching courses in both in-class and online teaching environments. Candidates should expect to be active, collaborative participants in departmental meetings and activities, support college initiatives for student success, and participate in ongoing professional development related to pedagogical techniques and sociological advancements.

This position may teach courses associated with both the Cambridge and Coon Rapids campuses of Anoka-Ramsey. The primary teaching responsibilities will be through the Cambridge campus.

**MINIMUM QUALIFICATIONS:**

*Education Requirement:*

Master's degree with a major in sociology or a Master's degree with a minimum of 18 graduate semester credits (27 graduate quarter credits) in sociology.

**PREFERRED QUALIFICATIONS:**

Preference will be given to applicants who have the following:

- Graduate coursework or degree in a field of sociology beyond minimum qualifications
- Recent and relevant teaching experience in sociology
- Commitment to equity and inclusion in the classroom
- Ability to teach controversial/challenging material to a diverse student population
- Commitment to working with colleagues on completing department-related projects
- Ability to follow through on commitments and ask for assistance when needed
- Experience using on-line Instructional Management systems (e.g. D2L)
- Commitment to the academic needs of non-traditional students, including non-native speakers of English, students with disabilities, and first-generation college students
- Strong in-person and online communication skills
- Commitment to student retention
- Experience or a strong interest in using student-centered learning techniques and a willingness to teach in a collaborative environment

The applicant should demonstrate knowledge of diverse cultures and populations. The successful candidates will possess and demonstrate the necessary skills and commitment that support one or more of the college's strategic objectives.

See <http://www.anokaramsey.edu/about-us/mission-strategic-plan/> .

**APPLICATION PROCEDURE:**

Please complete the Anoka-Ramsey Community College online application form at <https://anokaramsey.peopleadmin.com> and upload these documents:

- Letter of Application
- Vitae/Resume
- Teaching Philosophy
- Diversity Statement
- Unofficial/Official Graduate Transcripts

Diversity statement prompt: "summarize in a personal statement any past experience and leadership in equity, inclusion, and diversity or your potential to make contributions in this area."

**Within your application material, please address how you meet the qualifications for this position. Please note, paper applications will not be accepted. Incomplete applications may not be accepted.**

**WHY WORK FOR US?**

We work to provide innovative career and technical education. We aim to develop our learners to be articulate, to be creative, to hone their critical thinking skills, and to become responsible contributors to the community. As a member of our aligned colleges, you will collaborate with colleagues who are committed to the success of both staff and students. Our institutions provide excellent benefits packages, including opportunities for personal and professional growth and a commitment to work-life balance.

**GENERAL INFORMATION:**

Anoka-Ramsey Community College, with campuses in both Cambridge and Coon Rapids, Minnesota, has been a leading provider of higher education and training in East Central Minnesota since 1978 and the north suburban area of Minneapolis/St. Paul since 1965. Anoka-Ramsey aligned with Anoka Technical College, Anoka, Minnesota, in 2011. Annually, the two colleges (three campuses) serve more than 16,000 learners of all ages as they pursue associate degrees that transfer as the first two years of a bachelor's degree, or technical and certificate programs that lead immediately to rewarding careers. Anoka-Ramsey Community College and Anoka Technical College are members of the Minnesota State System.

Under the collective bargaining agreement with the Minnesota State College Faculty (MSCF), new instructors receive a salary placement based on education and related experience after a job offer is accepted. The final decision for determination of salary placement is made by the Minnesota State System Office based on education and relevant experience.

Employment for this position is covered by the MSCF Collective Bargaining Agreement which can be found at: <https://www.minnstate.edu/system/working/relations.html>

The Clery Act Campus Crime & Security Report is available to perspective employees at <https://www.anokaramsey.edu/about-us/safety-security/> for Anoka-Ramsey Community College.

It is our commitment to insure that the selection process for this position is accessible to all candidates. Please contact the Anoka-Ramsey Human Resources Office, (763) 433-1160, to obtain these materials in an alternative media and/or to request a reasonable accommodation during the selection process.

**Anoka-Ramsey Community College is an equal opportunity institution and employer.**